



DATA SECURITY
A UBDS GROUP COMPANY

Carbon Reduction Plan. For 3BDS

10 July 2026

Classification: Public



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1 CARBON REDUCTION PLAN.

Supplier name: 3BDS

Publication date: Published 23rd June 2026

Commitment to achieving Net Zero

3BDS is committed to supporting its organisational objective to achieve Net Zero greenhouse gas emissions by 2030 across UK operations.

This commitment embeds sustainability into operational decision-making, supplier engagement, and workplace practices.

2 BASELINE EMISSIONS FOOTPRINT.

As this is the first year of reporting for 3BDS, the current reporting period has been adopted as the baseline year.

Baseline emissions are therefore equal to current emissions for this initial reporting year and provide the starting point against which future emissions performance will be measured.

Baseline Year: December 2024 to November 2025	
Baseline year emissions total: 21.96	
Emissions Category	tCO2e
Scope 1	0.00
Scope 2	0.00
Scope 3	
Upstream Transportation and distribution	0.00
Waste generated in operations	0.62
Business Travel	21.34
Employee Commuting	0.00
Emissions from employee teleworking	0.01
Purchased Goods & Services	0.00
Downstream Transportation and Distribution	0.00
Total Scope 3	21.96
Note: Emissions are based on 23 FTE working remotely throughout the reporting period. Scope 2 and employee commuting emissions are reported as 0.00 tCO2e, with employee teleworking retained within Scope 3.	

2.1 METHODOLOGY NOTE

This Carbon Reduction Plan is based on 23 FTE working remotely throughout the reporting period. No dedicated office premises, regular employee commuting, or directly controlled office electricity consumption have been assumed for the 3BDS workforce.

As a result, Scope 2 and employee commuting emissions are reported as 0.00 tCO₂e.

Teleworking emissions have been retained within Scope 3 Category 7, reflecting the additional homeworking energy associated with remote working.

3 CURRENT EMISSIONS REPORTING.

Reporting Year: December 2024 to November 2025

As this is the first reporting year for 3BDS, current emissions are the same as the baseline emissions figure. This report therefore establishes the baseline position rather than reporting progress against a previous year.

3.1 EMISSION REDUCTION TARGETS.

3BDS recognises that this first report establishes the baseline position. Future emissions reduction targets will be developed and refined as data quality and reporting maturity improve.

3.2 Scope 1

3BDS will seek to maintain zero Scope 1 emissions by avoiding the use of fossil fuel-based assets where possible.

3.3 Scope 2

As 3BDS employees work remotely and no dedicated office electricity is directly purchased or controlled for these employees, Scope 2 emissions are reported as 0.00 tCO₂e for this reporting period.

3.4 Scope 3

3BDS will focus on improving Scope 3 data quality and identifying practical opportunities to reduce emissions associated with business travel, employee teleworking, purchased goods and services, and supplier activity.

Employee commuting is reported as 0.00 tCO₂e for this reporting period because all 23 FTE worked remotely and did not regularly commute to a company workplace.

4 CARBON REDUCTION PROJECTS.

4.1 Completed Carbon Reduction Initiatives

- Remote-first working practices, reducing the need for regular commuting to a company workplace.
- Virtual collaboration and digital-first working practices to reduce office-based resource consumption and travel requirements.
- Reuse and recycling of IT equipment.
- Digital-first and paperless ways of working.

4.2 Incentives to achieve net zero

- Promote rail travel and virtual meetings where possible.
- Continue to limit unnecessary travel by using virtual meetings and remote collaboration tools where appropriate.
- Improve energy efficiency in operational environments.
- Engage with suppliers on sustainability commitments.

5 DECLARATION AND SIGN OFF.

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard¹ and uses the appropriate Government emission conversion factors for greenhouse gas company reporting².

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

Signed on behalf of the Supplier



Kevin Wheeler, CFO

Name/Position

Date: **10/07/2026**



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Final Audit Report

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